

HELPING DELIVER LIFE-CHANGING THERAPIES



MEET YOUR TIMELINES WITH PPD® FUNCTIONAL SERVICE PARTNERSHIP (FSP) SOLUTIONS





For over 25 years, we've been delivering the best of the best:

hard-to-find, top-tier staff who bring a customer-first problem-solving mindset to our clinical development services.

PPD FSP SOLUTIONS DELIVER THE

TOP-TIER EXPERTISE YOU WANT AND THE ON-TIME DELIVERY YOU NEED

Because you can't always predict—or find and retain—the staff and services you need, we offer expertise unmatched in the industry, uniquely positioning us to deliver the right experience and knowledge to fill immediate resource gaps.

Whether you need to fill small gaps in staff or services or outsource multiple functions across a diverse portfolio, we deliver customized solutions to provide much-needed resource flexibility, reliability, and continuity.



Extensive breadth and depth of functional and therapeutic expertise



Dedicated roles drive on-time delivery and ongoing support



Personalized solutions solve your specific challenges

PROVIDING A BREADTH OF FSP SOLUTIONS TO MEET YOUR NEEDS

PPD FSP Solutions Support Preclinical, Clinical, and Marketed Products in Areas Including:

- Biostatistics and programming
- Clinical operations
- Global clinical supplies
- Clinical data management
- Medical writing
- Pharmacovigilance

- Project delivery
- Regulatory affairs
- Site contracts and payments
- Site support solutions
- Study start up
- Quality assurance



PROBLEM-SOLVING PROFESSIONALS DELIVER THE RIGHT EXPERTISE

With the convenience and ease of a single partner, we provide operational, functional, technical, and therapeutic specialists across all phases and therapeutic areas at all levels, including senior roles. Our solutions are backed by the full force of PPD's global infrastructure, training, resources, and expertise—and delivered with an uncompromising commitment to quality—making our offering second to none.

And because delivering hard-to-find expertise in hyper-competitive talent marketplaces demands innovative training approaches, our commitment to upskilling and reskilling our employees outpaces our competitors.

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Over **25 years** of experience providing stable, high-quality FSP services

Close to **300** FSP customers, including support for nine out of **10 top pharma** over the last five years

Extensive capabilities in over **160 countries**

Named to Training magazine's **Top 100 list** for **past 11 years**

Turnover rates at or **better** than the industry average

Over **130** recruitment professionals with dedicated FSP staffing team

DEDICATED ROLES DRIVE ON-TIME DELIVERY AND ONGOING SUPPORT

To ensure we launch on time and stay on budget, dedicated roles focus on rapidly ramping up engagements, keeping you informed with high-touch communications, and applying on-demand staff and services as needed

At the beginning of the relationship, a dedicated Implementation Lead (IL) manages start-up responsibilities usually managed solely by an Operations Delivery Lead (ODL). Often, even before the award is approved, the IL begins clarifying needs and developing an implementation plan so we are ready to hit the ground running. Once the engagement kicks off, the IL then focuses on allocating the right resources at the right time in the right geographies to meet your needs.

To establish, maintain, and nurture our partnerships, an ODL is responsible for full program oversite and serving as a single point of contact for the client. Throughout the entire engagement, the ODL aligns with the client on timelines, strategies, and delivery and is always putting the interest of our clients first.

Our Implementation Lead and Operations Delivery Lead together to drive faster and better outcomes by providing:

- Accelerated startup
- Dedicated oversight, planning, and partnership-building
- Greater stability and on-time, on-budget delivery





PERSONALIZED SOLUTIONS TO SOLVE YOUR SPECIFIC CHALLENGES

We know what it takes to reliably provide customized solutions, offering the right outsourcing model and mix of services to meet your exact needs and requirements.

- We can embed our staff within your workforce or take the work fully inhouse using PPD innovations and technologies—or use some combination
- We offer a flexible mix of systems, processes, oversight, and facilities — yours or ours
- Our innovative pricing models accommodate various contract structures from full-time equivalent (FTE), unit-based, outputs-based, time and materials, and hybrid models

And because a key to any FSP relationship is to meet your needs as they change, our advanced capacity management planning provides accurate resource forecasting for large-scale relationships.

In addition, our rebadging solution offers business continuity, flexibility, and potential cost savings.

PPD's Staff Transfer team are adept at transferring staff to help clients right size their workforces.





For more information visit our website at ppd.com/fsp







