

SCIENTIFIC RESOURCING FROM THERMO FISHER SCIENTIFIC

Embed experienced scientific and operational teams directly into your lab to improve execution, reduce inefficiencies and accelerate performance.



Scientific talent + lab operations startup and optimization

WE DELIVER

1

Embedded scientific talent

Precision-matched scientists and lab specialists sourced through **200+ global recruiters**

2

Operational execution and support

Comprehensive lab operations support:

- Sample management
- Data review
- Technical writing
- Program management

Measurable efficiency gains with $\geq 15\%$ reduced operational costs

3

Laboratory startup and performance improvement

Experts in validation, informatics, application administration and instrumentation support
15+ lab implementations in the U.S. and Europe

We go beyond traditional staffing to deliver integrated scientific workforce solutions tailored to your specific needs.



700+

full-time Scientific Resourcing employees



20+

years of lab experience



15+

client facilities

1

EMBEDDED SCIENTIFIC TALENT

Our scientific resourcing model accelerates placement of qualified experts at or near your labs for **scalable talent delivery in under 45 days**.

Customers rely on us because of our talent delivery operating model.



Strong employer brand and referral network

- Established scientific employer presence
- Referral networks in key markets
- Large, high-quality candidate pools, faster hiring and higher offer acceptance



Flexible and scalable talent model

- Established client-dedicated process
- Model scales across geographies to support growth in existing and new markets



Fast, quality-first talent delivery

- Digital and AI-enabled candidate attraction, hiring and deployment tools
- Aligned to laboratory and scientific needs

Accelerated talent acquisition and onboarding

Timeline for new recruits:

8–10 weeks



Timeline for employee rebadge:

2–3 weeks



2

OPERATIONAL EXECUTION & SUPPORT

Operating model example



Strategic partnership integration



Targeted talent delivery



Quality-driven selection



Seamless onboarding & enablement



Talent development & retention

3

LABORATORY STARTUP & PERFORMANCE IMPROVEMENT



Lab and production startup



Analytics and performance insights



Instrument support



Automation solutions



Sample management



Reagent and standard management



Lab support staff

20+

Years of experience embedding talent

>88%

Retention rate

100

Job titles

200+

Global recruiters in network

PPD Laboratory Services – Scientific Resourcing

Our tailored solutions complement your capabilities, leverage your strengths and address your evolving needs. We provide you with the exact expertise, resources and support you need to solve your operational, scientific and data challenges – so you can meet your goals and timelines.

LEARN MORE

Cut through complexity and keep pace with change

Learn more at ppd.com/scientific-resourcing